



Welcome to Hertfordshire Trustees' Conference 2023



Agenda

Time	Topic and Speaker
4:30pm	Opening words Willow Humphreys; Project Manager at HCF Training & Development
4:35pm	Being Environmentally Conscious: Implementing Best Practice Jo Heneker; Sustainability Consultant and founder of Sust.
5:10pm	Being Inclusive Malcolm John; Founder of Action for Trustee Racial Diversity
5:45pm	Break
6:15pm	Being Accountable – NCVO Trustees' Week Devolved Conference Activity Willow Humphreys; Project Manager at HCF Training & Development
6:55pm	Closing words Hannah Morgan-Gray; CEO at CVS North Herts & Stevenage
7pm	Finish



Opening words

Willow Humphreys;
Project Manager at HCF Training & Development





Being Environmentally Conscious: Implementing best practice

Jo Heneker;
Sustainability Consultant and Founder of Sust.



**Being
environmentally
conscious**

Implementing best
practice



What is sustainability?

Investopedia definition

Sustainability focuses on meeting the needs of the present without compromising the ability of future generations to meet their needs. The concept of sustainability is composed of three pillars: economic, environmental, and social—also known informally as profits, planet, and people

Purpose

Ethics

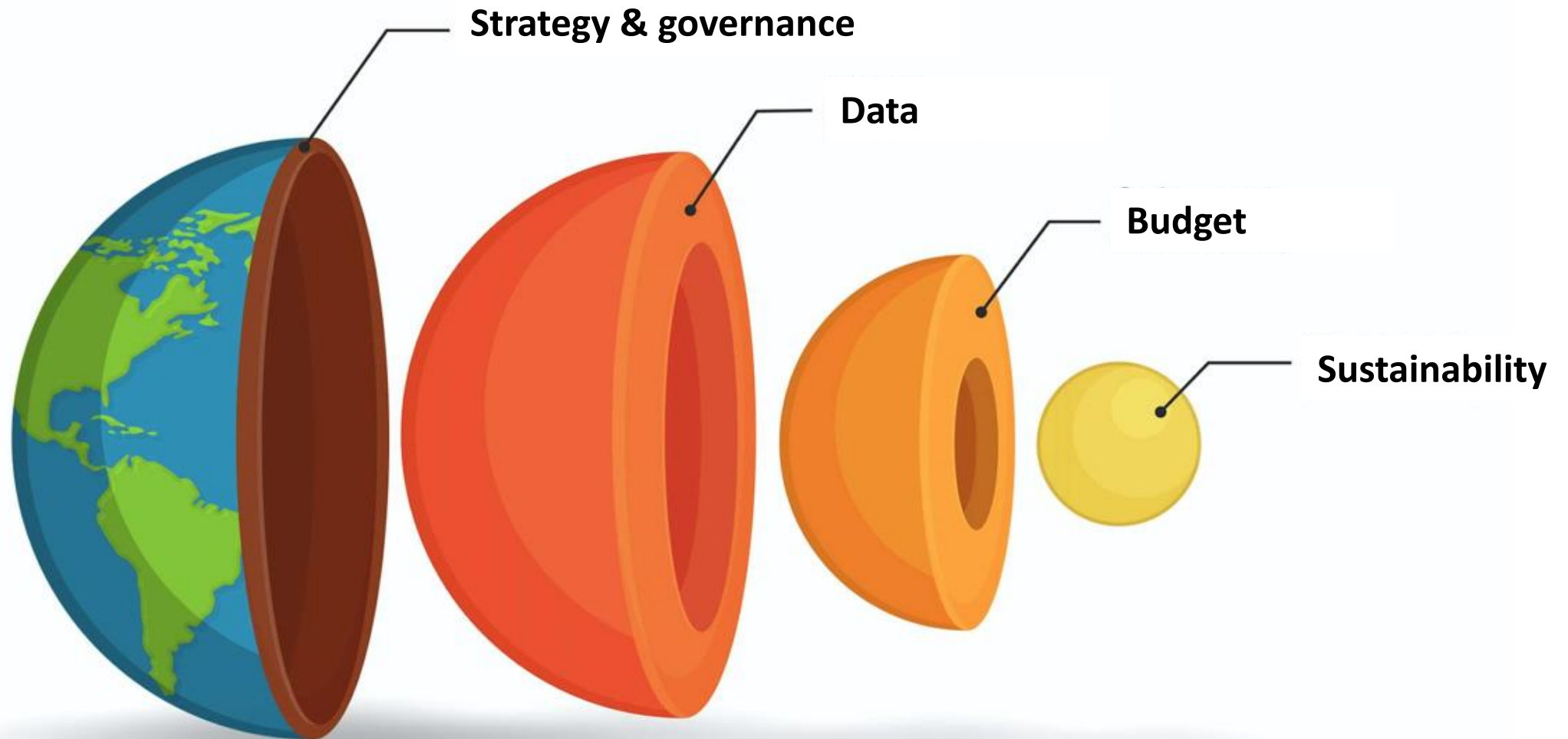
Passion

The UN Sustainable Development Goals

SUSTAINABLE DEVELOPMENT GOALS



Trustees & Sustainability



Lessons Learnt



1. Take time to understand subject
2. Board has clearly communicated appetite for sustainability
3. Appoint a responsible Trustee or Board Adviser
4. Clear vision and sustainability strategy to complement the existing 3 strategy, signed off by Board
5. Clear, achievable short-term priorities
6. Steering Group established that includes the Chair of Trustees and CEO

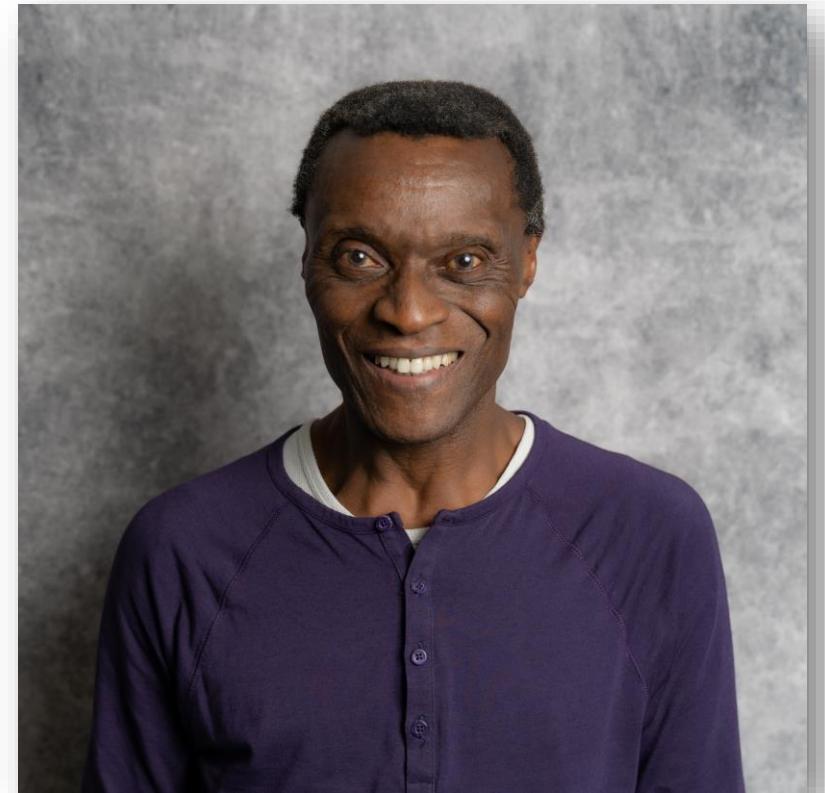


1. Lack of time and momentum - other change and priorities are 'more' important
2. Lack of internal expertise, thought there is appetite and some passionate individuals
3. Budget constraints
4. Nobody on the payroll with specific sustainability responsibilities, so best endeavours



Being Inclusive

Malcolm John;
Founder of Action for Trustee Racial Diversity





Being Accountable:

NCVO Trustees' Week devolved conference activity

Willow Humphreys;
Project Manager at HCF Training & Development





Charity Governance Code: Principle 7

The board leads the organisation in being transparent and accountable. The charity is open in its work, unless there is good reason for it not to be.

Charity Governance Code



Task 1 – what is meant by 'accountability'

Trustees have a statutory duty to ensure their charity is accountable – but what does this mean in reality?



Key elements:





Reflect and give yourself a score out of 5 for each of these statements

5 = piece of cake, I know this

1 = hmm, honestly I am not sure

1. I can clearly explain the meaning of accountability to a new trustee
2. I can give examples of what good practice looks like
3. My trustee board is fully compliant with the Charity Governance Code Openness and Accountability principle.



Task 2 – Table discussions

- Each table has a question to consider.
- Assign a scribe to make notes on your paper.
- Assign a speaker to feedback at the end of this session.



1. What structures and processes can be used to ensure accountability? Who could be responsible for these processes?
2. Which area of accountability is the most important? Why? Which stakeholders could and/or should be prioritised?
3. How can stakeholders hold the board to account? What would be an effective framework/process for this?
4. How can organisations use accountability structures to increase public trust and confidence?
5. What is the link between accountability and ethics?



Table Feedback

- Share some of the discussions from your tables.
- These will be fed into the national conversation at the NCVO Trustee Week plenary session on Friday.

Closing words

**Hannah Morgan-Gray;
CEO at CVS North Herts & Stevenage**





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Thank you

