

Building Effective Boards
Hertfordshire Trustee Conference

Driving Change

Monday 02 November 2020

10.00am - 12.15pm



Join us for the second Annual Hertfordshire Trustee Conference, this year being held online. Followed by a week of practical online workshops & discussion forums to celebrate Trustee Week 2020.

This year we explore how you can help drive change in your organisation, with a focus on Diversity & Digital change...

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Training and Development
Better Boards

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[Book Here](#)



Building Effective Boards

Celebrating Trustee Week 2020

Monday 02 - Friday 06 November 2020

Schedule of online events

Hertfordshire Trustee Conference: Driving Change

Mon 02 November 10.00am- 12.15pm, Online conference

[BOOK HERE](#) - Free to attend, but limited capacity (booking essential)

Welcome Henry Holland-Hibbert, High Sheriff of Hertfordshire and HCF Chair

Driving change through Better Boards Louise Marron, Project Manager, HCF Training & Development

Beyond Suffrage project: Achieving gender equality for women of colour at board level

Precious Sithole, CEO, Social Practice ENT

Trustee support from #TeamHerts Volunteering Hannah Morgan-Gray, Chief Executive, NH & Stevenage CVS

Accelerating change through young trustees Anthony Wheeler, Ambassador, Young Trustees Movement & Tina

Bhartwas, Trustee for NH & Stevenage CVS & Lead board member for #Team Herts Volunteering

Managing change to support your digital ambitions Alan Perestrello, Co-Founder & Director, Trillium

Celebrating Trustee Week: Workshops & Discussion

Tues 03 - Friday 06 November, Online

Free to attend, but limited capacity (booking essential: click on the workshop name below to register your place)

Tues 3rd Nov 10.00-11.00 [Diversifying your charity board](#) led by Getting on Board

Tues 3rd Nov 13.00-14.00 [An introduction to trusteeship](#) led by #TeamHerts Volunteering

Weds 4th Nov 10.00-11.30 [Safeguarding for trustees](#) led by Sonia Clarke, HCF Safeguarding Lead

Thurs 5th Nov 10.00-11.00 [Driving change as a trustee: Curiosity, Comprehension & Challenge](#)
led by Sue Pearlman, HCF Governance Lead

Thurs 5th Nov 13.00-14.00 [Trustee Discussion Forum: How diverse is your board?](#)

Fri 6th Nov 10.00-11.00 [Creating a digital culture: Coffee morning](#) led by Trillium

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Building Effective Boards Hertfordshire Trustee Conference Driving Change

Mon 02 November 2020

10.00am - 12.15pm, Online

[BOOK HERE](#) - Free to attend (booking essential)

Guest Speakers:

Beyond Suffrage project: Achieving gender equality for women of colour at board level [Precious Sithole, CEO, Social Practice ENT](#)

Precious Sithole (ACA, FRSA) is the founder and CEO of Social Practice ENT, and launched the 'Beyond Suffrage' trustee training programme in 2019. The aim of Beyond Suffrage is to significantly increase the number of women from ethnic minority backgrounds serving on boards by 2030. Measurable progress towards achieving gender equality at board level in the charity sector is being made – however, women of colour continue to be consistently underrepresented in senior leadership roles and at board level. Precious will be discussing how Social Practice ENT is working to change this and how you can too.

Accelerating change through young trustees [Anthony Wheeler, Ambassador, Young Trustees Movement](#) & [Tina Bhartwas, Trustee, NH & Stevenage CVS](#)

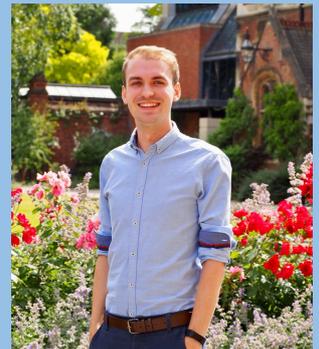
Anthony Wheeler is the Chair of Cambridge Student Community Action and an ambassador for Young Trustees Movement. Did you know that less than 3% of trustees are under 30? Anthony will talk about how your board can benefit from the involvement of younger trustees to help strengthen your organisation. When boards and CEOs commit to asking “What choices are we making that exclude people, and what will we do about it?”, things begin to change. Anthony will also be joined by Tina Bhartwas, a young Hertfordshire trustee for NH & Stevenage CVS, and the lead board member for #TeamHerts Volunteering, who will be talking about her experience since becoming a trustee.

Managing change to support your digital ambitions

[Alan Perestrello, Co-Founder & Director, Trillium](#)

For organisations change is a huge challenge and as individuals we're naturally resistant to it, charities in particular can find transformation challenging. Alan Perestrello is the Co-Founder & Director of Trillium, digital consultants for membership and charity organisations, bringing together strategy, digital and CRM. Alan will be leading you as a trustee, to think about how digital change will impact on the people involved - both inside and outside of your organisation, and why you should embrace it. Embarking on your next digital project, the focus should be on adopting the right mindset rather than the right model.

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Building Effective Boards

Celebrating Trustee Week

Trustee Workshops & Discussion

Tues 03 - Fri 06 November 2020, Online

Free to attend, but limited spaces (booking essential)

Tues 3rd Nov 10.00-11.00 **Diversifying your charity board**

Join national trustee recruitment and diversity charity, [Getting on Board](#), for a practical webinar about how charities can diversify their trustee boards. 74% of charities struggle to find the trustees they need. Why is this? What are the tried and tested practical actions you can take to recruit and retain diverse trustees? This workshop is particularly aimed at trustees, staff or volunteers of small to medium sized charities. [BOOK HERE](#)



Tues 3rd Nov 13.00-14.00 **An introduction to trusteeship**

This workshop will be led by [#TeamHerts Volunteering](#) and will cover the basics of being a trustee for people considering this volunteer role, including responsibilities and the benefits of trusteeship. The course will also cover how to find trusteeship roles and things to consider when applying to trustee roles. [BOOK HERE](#)

Weds 4th Nov 10.00-11.30 **Safeguarding for trustees**

The Charity Commission is clear that safeguarding should be a key governance priority for all charities. You must make sure all staff, volunteers and people you work with understand safeguarding and their right to be safe. Sonia Clarke, HCF Safeguarding Lead, will be running this workshop aimed at trustees, to support Hertfordshire boards to stay up to date with new new guidance, regulation and best practice. [BOOK HERE](#)



Thurs 5th Nov 10.00-11.00 **Driving change as a trustee: Curiosity, Comprehension & Challenge**

This interactive workshop will be led by Sue Pearlman, HCF Lead governance trainer, and will give current and perspective trustees an opportunity to think about what is required of them in their role. What should trustees be curious about? When is it appropriate to challenge the board or the staff? No previous experience required- except having an open mind! [BOOK HERE](#)



Thurs 5th Nov 13.00-14.00 **Trustee Discussion Forum: How diverse is your board?**

Join us for an open discussion on board diversity, facilitated by [#TeamHerts Volunteering](#) & HCF. Talk amongst peers on how we can improve board diversity in the Herts voluntary sector. What do you do well? What can you do better? How can we work together as a sector to achieve this? [BOOK HERE](#)



Fri 6th Nov 10.00-11.00 **Creating a digital culture: Coffee morning**

Join Alan Perestrello, Co-Founder & Director of Trillium and Aika Peto, Head of Marketing at Trillium, for this interactive coffee morning. Join us to continue the discussion around digital change from the Hertfordshire Trustee Conference. Share experiences with peers on creating a digital culture and pose questions to Trillium on challenges you may be facing. [BOOK HERE](#)