

Annual Review

2019/2020



HCF

Hertfordshire Community Foundation

Welcome from the Chair and Foundation Director



Henry Holland-Hibbert
HCF Chair

This report covers a year which ended soon after lockdown began. Those times now seem to be a long way back and our lives have changed significantly. The year 2019/2020 was a year of consolidation for our Community Foundation and, thanks to the generosity of our fundholders and supporters, HCF awarded £1,015,736 in grants to over 300 groups and organisations, improving the lives of some of Hertfordshire's most vulnerable residents.

But readers of this report will be more concerned with how HCF has fared during the Covid-19 pandemic and so we have included an overview of our initial response and the forecast facing the voluntary sector of Hertfordshire.

As soon as lockdown began HCF started taking calls from well-established local groups concerned for their future. Despite this adversity the voluntary sector has collectively shown resilience and agility as it has quickly adapted to provide a front-line response to those particularly impacted. Through our partnership with National Emergencies Trust (NET) and the support of local donors HCF was able to respond quickly by providing significant grant support to help underpin some of the county's first response work.

During this time we would like to thank our colleagues who adapted very quickly to working from

Henry Holland-Hibbert
Chairman



Helen Gray
Foundation Director

home and put in many extra hours to provide online training, process and distribute emergency relief grants and provide support to many charities and voluntary organisations.

As the future continues to look uncertain a recent HCF voluntary sector survey revealed that 40% of local groups and organisations will cease to be financially viable from May 2021. This is a huge concern. As the impact of the pandemic develops, we know many social issues have been exacerbated. An increase in domestic abuse, drug and alcohol addiction, loneliness and mental health issues will place even greater strain on the public and voluntary sectors - at a point when many local groups and organisations are struggling to survive.

HCF remains resolved to increase its impact and provide as much support as it can. Attracting new endowment funds and raising further money through donations will be a major focus going forward and if you know anyone who you feel may like to become part of HCF's supporter network we would love to hear from you.

Thank you again to everyone who has supported us over the past year. Together we can make Hertfordshire a better county for everyone.

Helen Gray
Foundation Director

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"This year has highlighted, more than ever before, just how important local charities are. As more people turn to the voluntary sector for support, HCF must grow its grant making to help bridge the growing void between demand for grant support and fund availability."

Helen Gray
HCF Foundation Director

Cover Image:
The Red Shed provides horticultural therapy to alleviate isolation and promote wellbeing in people whose lives are touched by dementia.

Understanding our county's challenges

Hertfordshire Matters

Understanding and highlighting the hidden need in the county has always underpinned HCF's grant making strategy and supported our ability to provide advice to local philanthropists, keen to address some of the county's most pressing social issues.

Drawing on the latest Indices of Multiple Deprivation data published in autumn 2019, HCF commissioned OCSI (Oxford Consultants for Social Inclusion) to produce our new Hertfordshire Matters research report. While the official launch was postponed as lockdown struck, the research

continues to inform HCF's grant making strategy. As the impact of the coronavirus outbreak unfolds the crisis has further exposed local issues including homelessness, food poverty, social isolation, poor mental health and domestic violence – exacerbated further by the pandemic.



96,000
people identified as
income deprived



9,500
people aged 65+
diagnosed with
dementia, higher than
the national average



An estimated
213
people sleep rough



795
excess winter deaths
in 2017/18 due to poor
living conditions



Over
25,000
children live in poverty



Life expectancy varies
by up to
13 years
depending on where you
live in the county



11,130
recorded domestic
abuse offences in
2017/18



Average house prices
have increased by
40%
between 2012-18

The Daylight Club is a social club for adults with physical and associated disabilities. They meet twice a week for interesting activities, to learn new skills, reduce loneliness and enjoy days out.



To view our latest Hertfordshire Matters report visit www.hertsfc.org.uk/hertfordshire-matters
If you would like a complimentary hard copy please email office@hertsfc.org.uk.

Our thanks go to CCLA and the John Apthorp Charity for sponsoring this research.



INS supports older people in Stevenage to live independently and to combat social isolation.

2019/2020 in numbers

Thanks to the generosity of our new and existing donors we were able to:

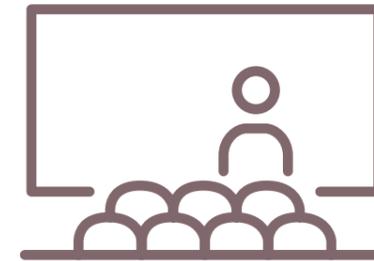
Award **£1,015,736** in grant support, the 2nd consecutive year in which grants awarded exceeded £1m



Reach and support in excess of **45,000** beneficiaries



Provide **101** grants to individuals and families living in crisis



Deliver our third Building Effectiveness development programme, supporting **8** organisations

Host the **1st** Hertfordshire Trustee Conference in partnership with #TeamHerts Volunteering

Offer 1:1 advice and guidance to **28** organisations through our team of advisors



Provide **383** grants to groups and organisations



Offer **20** organisations in-house governance training

Support **36** individuals qualifying with a Level 3 Award in Education & Training



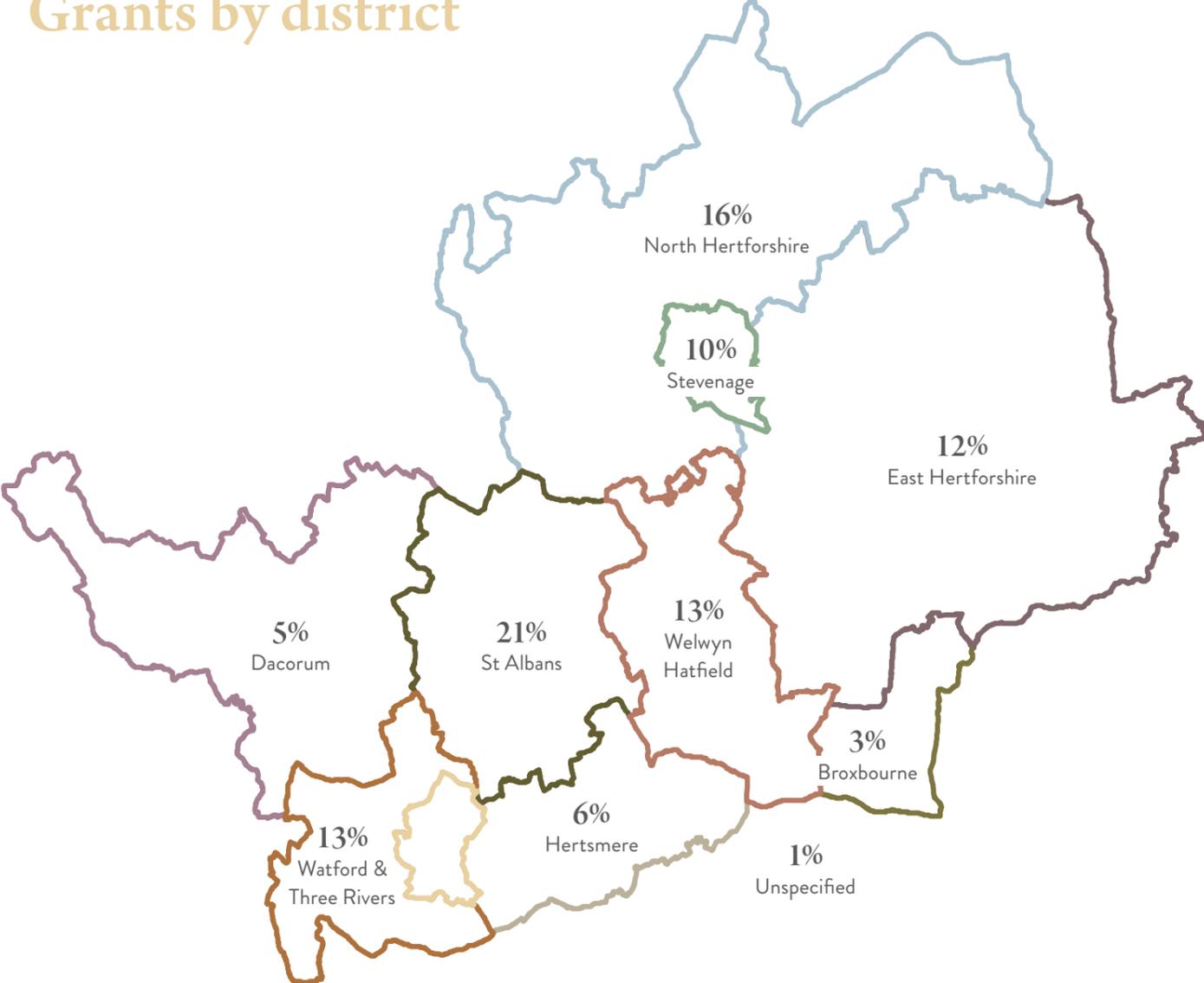
Provide training programmes to **463** attendees across **39** courses



Grants by size



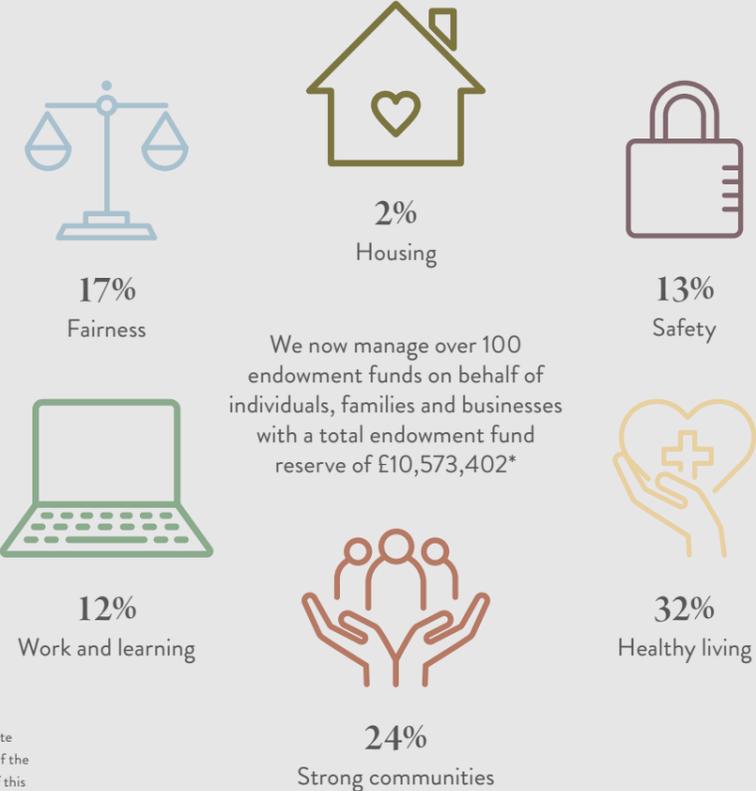
Grants by district



Resolve helps people to recover from the many issues arising from alcohol and/or substance misuse.



Grants by theme



*The value of HCF's endowment funds dropped significantly at the end of the financial year, despite welcoming several new funds, due to the impact of the pandemic. While markets remain volatile much of this loss was regained in the first two quarters of 2020/21.

Looking back on 2019 /2020

Nine organisations successfully completed the 2019 Building Effectiveness programme. Now in its third year, this nine-month bespoke development programme supports participants to become more strategic and resilient. Delivered in partnership with the Cranfield Trust, this programme provides invaluable support to those who take part. To apply and for further details please contact louise.marron@hertscf.org.uk.



The 2019/20 High Sheriff of Hertfordshire, Sarah Beazley, partnered with HCF for a special road trip around Hertfordshire to celebrate the inaugural 'Love Herts Day' which took place on 19 September 2019. With visits to Stevenage, Hemel Hempstead, St Albans, Watford, Bushey and Hatfield, the group visited seven inspiring charities. Love Herts Day highlighted the essential work that local charities deliver to support vulnerable people in the county.



The trustees of registered charity Friends of Bushey Seniors transferred a legacy gift to HCF to distribute on their behalf over a 10-year period. The funds are being distributed via grants of up to £5,000 to promote the health and wellbeing of older people in Bushey and the surrounding areas. Please visit our website for application details.



During Ramadan 2019 the COSARAF Charitable Foundation supported HCF's Children's Fund, which relies solely on donations to provide grants of up to £300 to support families in crisis, including those affected by domestic violence, poor mental health and in-work poverty. Thanks to COSARAF's support HCF provided grants to local families to purchase essential items including washing machines, cookers and children's beds.



HCF was delighted to welcome Suzy Harvey, Suzanne Westlake and Gus Machado to the Board in 2019. All three new trustees share HCF's passion to tackle deprivation across the county bringing a wealth of expertise to the Board.



HCF was thrilled to be selected as one of the beneficiaries at the Hertfordshire Chamber of Commerce Inspiring Hertfordshire Awards 2019 gala dinner. The annual event celebrates the achievements and outstanding contribution that businesses and individuals make to the growth of the county. The evening took place at St Albans Cathedral on 12 June 2019 raising £2,000 in support of HCF.



On a glorious spring day in May 2019 HCF Ambassador Malcolm King hosted a charity clay pigeon shoot to raise money for three charities, including HCF. The event took place at Ayot Shoot Lodge raising £8,000 in support of HCF. Our thanks go to Malcolm for his generosity and enthusiasm.



Thirteen brave people took part in the Virgin Money 2019 London Marathon on behalf of HCF. The team raised an impressive £28,000. If you would like to run for HCF in 2021 please call 01707 251 351 or email office@hertscf.org.uk to register your interest.



Increasing our ability to promote the work of HCF and make new connections is an ongoing priority for HCF. We launched our Ambassador programme at a drinks reception on 27 November hosted by Chair, Henry Holland-Hibbert and his wife Kate. Our Ambassadors help us to forge relationships with local groups, businesses, families and individuals willing to support HCF. If you would like to find out more about HCF's Ambassador programme please get in touch.



In partnership with #TeamHerts Volunteering, HCF Training & Development delivered an inaugural Hertfordshire Trustee Conference on 27 November 2019. Within a couple of days of promoting the conference the event was fully booked as Trustees welcomed the opportunity to network and gain practical guidance from experts, including NVCO Chief Executive, Karl Wilding.



Following the passing of a close friend and colleague, friends and executors Sarah Coleby and Jan Pearcey established a named fund in March 2020 in memory of Sue Smith and her late husband Dave. HCF is now delighted to manage the 'Sue and Dave Smith fund' which will help to tackle need and deprivation in Hertfordshire and advance arts and culture in Hertfordshire in support of social need - in perpetuity.



The 2019/2020 High Sheriff of Hertfordshire, Sarah Beazley, publicly recognised and rewarded 14 Hertfordshire voluntary organisations at the 2020 High Sheriff Awards ceremony held on 12 March 2020. The Awards focused on building stronger communities, promoting community integration and social justice and crime prevention.



Hertfordshire faith leaders and other community members gathered at the Herts Interfaith Forum on 3 March 2020. HCF was invited to speak about funding opportunities to reach new groups and build stronger communities.



In conjunction with the High Sheriff of Hertfordshire, Herts Law Society and the University of Hertfordshire Law School HCF hosted a Professional Advisors seminar on 3 October 2019 to engage local solicitors on the importance of discussing philanthropy with their clients.



Our 2019/20 winter appeal raised over £12,000 helping alleviate fuel and food poverty in Hertfordshire by supporting some of the county's most vulnerable residents. Donations included £2,200 raised by local family business, Ayletts Garden Nursery in St Albans and £1,000 raised by Edge Grove School in Radlett. If you would like to support our 2020/21 winter appeal, please email office@hertscf.org.uk.



Homestart Watford and Three Rivers helps families with young children through challenging times by providing practical and emotional support.

Our impact in 2019/2020

Reducing loneliness and isolation

The Daylight Club is a social club for adults with physical and sensory disabilities. The club meets twice a week to engage members in a variety of activities, teach new skills, reduce loneliness and importantly socialise and have fun. Thanks to a grant of £1,000 from the St Albans Fund for the Future the club was able to run outings at subsidised costs ensuring activities, which greatly improve wellbeing, were accessible to all.



Supporting victims of domestic abuse

Future Living provides a range of support to victims of domestic abuse and those recovering from addiction. A grant from the Police and Crime Commissioner's Fund for Hertfordshire and the Tampon Tax Community Fund contributed towards the costs of workshops, counselling, training courses and advice to empower women and girls to rebuild their lives and self-confidence.



Giving offenders a second chance

HACRO supports people who have been on the wrong side of the law to turn their lives around. Thanks to a grant from the Police Crime Commissioner's Fund for Hertfordshire, HACRO ran a course to support male domestic abuse perpetrators and a life skills course for female offenders.

Helping people with disabilities

Citizen Advice St Albans District provides free, confidential support to local residents facing a range of issues relating to money, benefits, housing and employment. Thanks to a major grant from the Graham Rowlandson Family Fund four Citizen Advice Services collaborated and as a result have been able to unlock in excess of £1.4m in benefits for people living with disabilities. Due to the success of this project it is now being rolled out to two further districts.

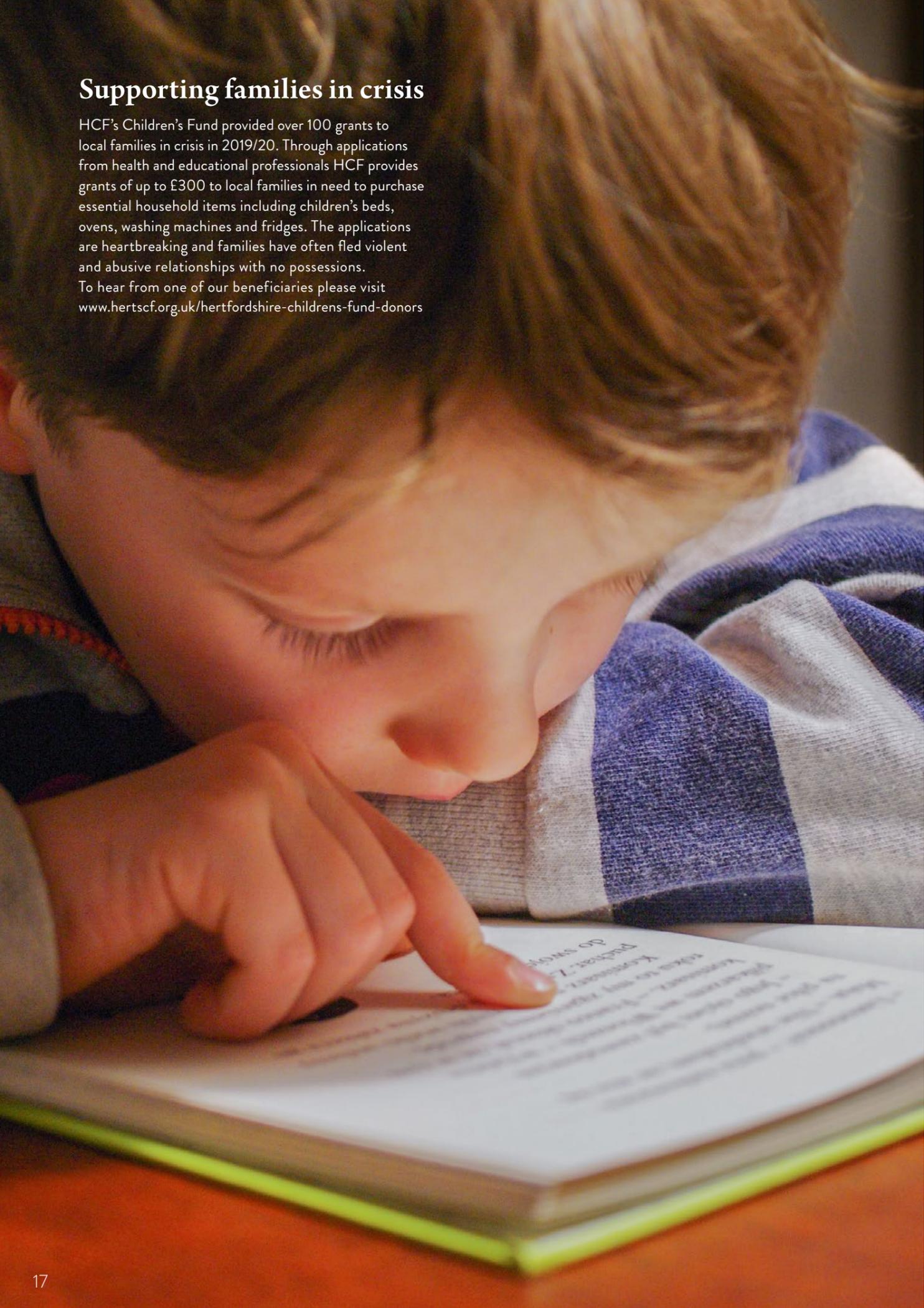
Providing therapy to adults with dementia and their carers

The Red Shed draws on the therapeutic benefits of gardening to keep people with dementia active whilst reducing isolation. A £7,175 grant from the Hertfordshire County Council's Community Grants programme supported a week's garden workshop for people with young onset dementia and their carers.



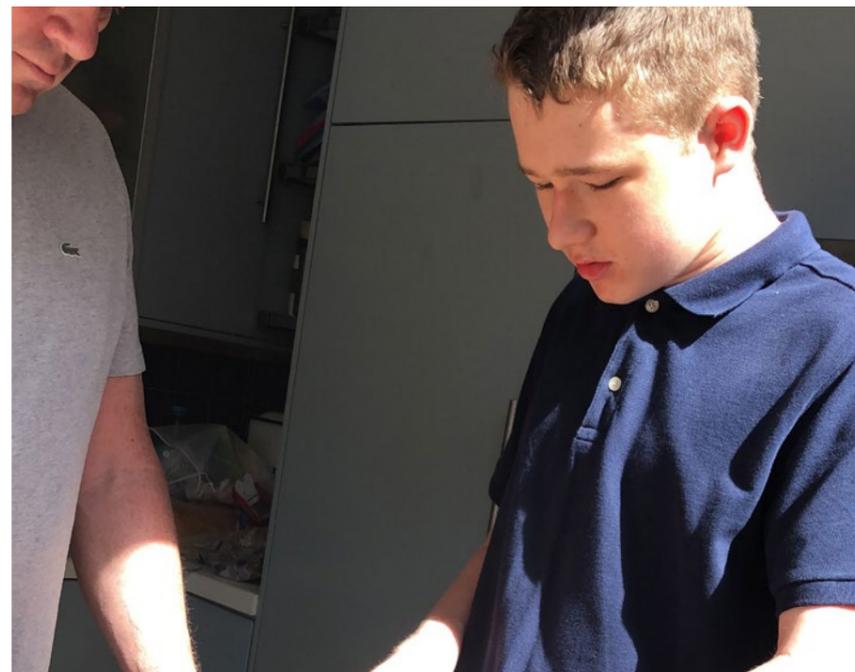
Supporting families in crisis

HCF's Children's Fund provided over 100 grants to local families in crisis in 2019/20. Through applications from health and educational professionals HCF provides grants of up to £300 to local families in need to purchase essential household items including children's beds, ovens, washing machines and fridges. The applications are heartbreaking and families have often fled violent and abusive relationships with no possessions. To hear from one of our beneficiaries please visit www.hertscf.org.uk/hertfordshire-childrens-fund-donors



Restoring futures and increasing employment prospects

9 Lives Furniture in Rickmansworth, supports people with learning disabilities and those recovering from mental ill-health. They refurbish quality household goods, helping to develop skills and confidence to support people back into society and work. The furniture is given a new lease of life helping reduce landfill and then sold to the public. HCF provided a £4,875 grant towards the cost of employing a member of staff to co-ordinate volunteers and to help manage their shop.



Supporting children with additional needs

CHIPS Playschemes provides social opportunities for children with additional needs and their siblings living in East Hertfordshire and the Broxbourne area. In 2019 they were faced with a dramatic cut in funding putting their services at risk. HCF provided a grant of £5,000 for the continuation of their services and in addition they received a grant of £4,942, from the #iwill programme, enabling them to engage a team of young volunteers.

Our response to Covid-19 – the first six months

As we came to the end of our financial year lockdown began and within 48 hours of the start of lockdown HCF had opened a new emergency relief grants programme and started a fundraising appeal. As well as fielding calls from numerous local groups concerned about their sustainability, HCF also conducted an in-depth survey into the sector helping to shape

our evolving emergency grants as emerging needs were identified.

We deeply appreciate the generosity of our fundholders, local donors and the support of the National Emergencies Trust (NET) and DCMS for underpinning our emergency relief grants programme.

06 The first 6 months of lockdown



We know that lockdown and the fallout from the global pandemic is having a huge effect on the local sector and the people of Hertfordshire. The local organisations we fund understand what their communities need and find innovative ways to give dignity, belonging and hope to people who need it most.

Working towards recovery

In May 2020 HCF conducted a survey of over 200 organisations to better understand the impact of Covid-19 on the local sector to help HCF to shape our grant-making and training and development in response to the pandemic. The research findings included:

- The pandemic has had a significant impact on all charities regardless of their income

- 30% of respondents had increased their service delivery while 27% ceased providing services
- Paid for services or those reliant on rental income were most affected by lockdown
- 40% of charities said they would cease to be financially viable beyond May 2021
- A spike in mental health problems is anticipated to be the overwhelming emerging issue for local people of all ages

Other issues identified as a direct result of the pandemic include an increase in poverty, domestic abuse, alcohol addiction, rising unemployment, reliance on food banks, family breakdown, increase isolation and digital exclusion.

We are grateful to the National Emergencies Trust and all those that supported their appeal enabling HCF and other community foundations to provide emergency relief grants as lockdown began.



Grants have been awarded to help groups work remotely, to help food banks cope with the huge increase in demand, to help counselling services to move online and to support those most greatly impacted by the pandemic.

Further case studies can be found online showing the far-reaching impact of the pandemic on Hertfordshire's communities.

Watford and Three Rivers Refugee Partnership is a volunteer led charity supporting asylum seekers and refugees, many of whom are unable to access support and are living in poverty. Due to the pandemic many clients lost their income and due to their immigration status and with no ability to access public support many found themselves in desperate need. An emergency relief grant funded food parcels and sanitary products for those facing extreme hardship.

"During the Covid-19 pandemic, more WTRRP families than ever before are facing hardship and struggling to put food on the table. Our grateful thanks to HCF for their support at this time of crisis."

Marie-Jo Churchill, WTRRP Volunteer Co-ordinator

"The main emerging need for new and existing clients is increased anxiety. Other issues are depression, isolation and loneliness, a rise in domestic abuse, family relationship issues."

Tilehouse Counselling

"We had to dramatically change the way we work... There is always a worry about how to keep the charity going, but HCF's financial support meant that we were able to support vulnerable babies and their parents at a scary time."

Seyi Yusuff, Olivebranch Network

Why give through HCF

Give where you live

Small local charities and voluntary groups are at the heart of our communities. They have a deep and unrivalled understanding of the issues that they seek to address. Many are run by volunteers and, unlike larger charities, they have a limited ability to fundraise.

At Hertfordshire Community Foundation we make local giving easy. We know the local charities and groups in Hertfordshire and what they are capable of achieving with the right help. Together with our donors, we provide support to tackle the specific problems facing our communities to improve the lives of Hertfordshire's most vulnerable people. Every penny donated to Hertfordshire Community Foundation stays in Hertfordshire.

Our donors benefit from:

- Expert philanthropic advice to meet individual giving goals
- Access to specific local projects, causes and initiatives that match their areas of interest
- Expert knowledge of the needs of Hertfordshire communities
- End to end management of the grant making process
- Full due diligence and monitoring to ensure real impact

In addition to our grant making we also provide training and development opportunities to the local voluntary sector. This includes delivering training programmes to develop fundamental skills as well as mentoring and development programmes that support the longer-term development and sustainability of the sector.

For further information or to arrange an informal conversation please contact helen.gray@hertscf.org.uk



“We live in a very unequal world and sometimes that is at its most obvious on your own doorstep. Being supporters of HCF enables us to play a small part in trying to respond to that need.”

HCF Family Fundholder

New Hope offers friendship and a listening ear alongside practical support to help people break free from the cycle of homelessness.

How to give

Charitable giving through HCF is one of the easiest ways to support causes that are close to your heart, in a way that suits you. HCF looks after all the paperwork, takes care of the accounting and makes informed recommendations based on your giving requirements.



Set up a named fund

A fund in your name is a simple and effective alternative to setting up your own charity or trust. It gives you the opportunity to choose the cause and projects that you wish to support, with the support of local expertise to ensure that your giving is effective and used wisely.



Support Love Herts

You can make one off or regular donations to the Love Herts appeal. This appeal pools together donations of all sizes to support a range of causes reflecting the needs of our county.



Provide sponsorship or in-kind support

Giving doesn't always have to involve making a financial contribution. Your time, skills or networks can all help the work we do.



Leave a gift in your will

Leaving a legacy in your will is a simple way to go on helping your community for generations to come. You may choose to allocate your gift to one of our existing funds to support specific causes or local areas that are important to you.



Give online

Our Just Giving page is a quick and easy way to make a one-off donation or regular payment to HCF. To make an online donation simply visit www.hertscf.org.uk.



Become a Friend

By becoming a Friend of HCF your regular donations support small, grassroots community organisations that work hard to improve the quality of life for people across the county.



Trust transfers

We work with charitable trusts to find solutions to help unlock dormant funds that have become inactive over the years.

HCF offers flexible and customised solutions for your charitable giving.

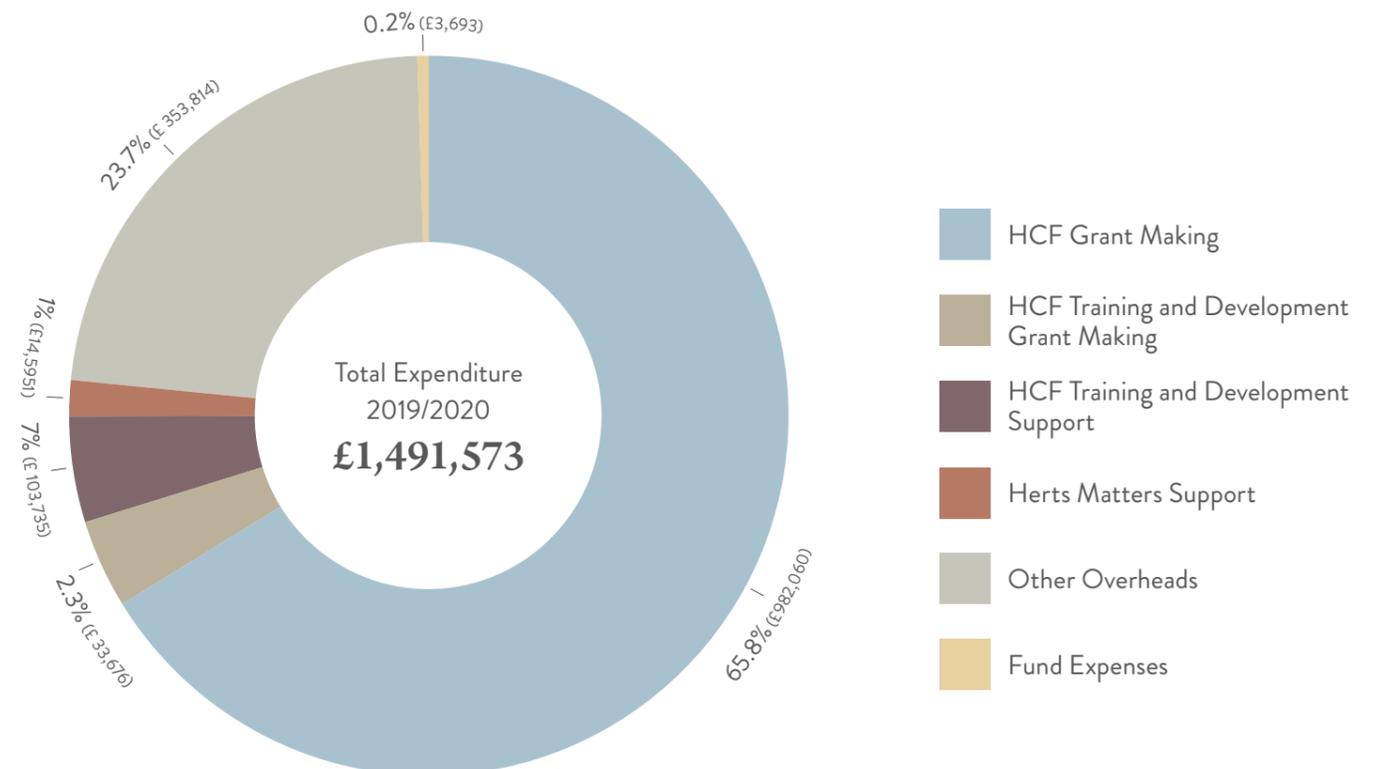
For further information please contact helen.gray@hertscf.org.uk

Financial overview

Income trends



Expenditure (2019/2020)



The surplus of income over expenditure is largely due to increases in the value of endowment funds. To view a copy of HCF's full accounts please visit our website.

With thanks to

Our donors

The generosity of our donors helps us to support local community groups working to change lives. Thank you for the part you have played in strengthening our communities. Supporters during the financial year to 31 March 2020 include:

Dominic Adams
Emirali Aliye
Lawrence Alpren
Elizabeth Archer
Alp Arikoglu
Simon Armstrong
Claire Austin
Austin's Family Funeral Directors
Aylett Nurseries
Michael Baker
Miranda Ball
Lloyds Bank
Roger Barnes
Bill Barr
Anna Bates
Sarah Beazley
Kate Belinis
Colin Birss
David Blake
E Brine
Jill Burridge
Burton Charitable Trust
Buxton Family Fund
David Cansdale
Julia Carter
CCLA
Charles Cecil
Paul Cherry
Caroline Clapper
R Cobham
Keith Cockman
Jo Connell
Gerald Corbett
Cosaraf Charitable Foundation
Lawrence Court
Carol Crossthwaite
Dagnall Street Baptist Church
Dampcure Ltd
Phillipa Davies
Vincent Davies
Caroline de Baugh Marsh
James De Uphough
Cllr Bob Deering
Catharine Elliott
Ben Evans
John Fearon
Fifty Plus Club
Kevin Fitzgerald
Cynthia Fletcher
Andrew Flory
Peter Flory

Gerald Freedman
David Fryer
Athony Gale
Geoffrey Gestener
Martin Gibson
Cllr Susie Gordon
Alexander Graham
Edward Green
Elizabeth Green
L Greenwood
Nicholas Halsey
Damien Hanbury
Suzy Harvey
Richard Heighton
Hertfordshire Chamber of Commerce
Hertfordshire Constabulary
Will Hobhouse
Henry Holland-Hibbert,
High Sheriff of Hertfordshire
C Hughes
Michael Jacobson
John Apthorp Charity
Ed Kessler
Michael Ketley
Malcolm King
David Kitson
Michael Knibb
Morris Le Fleming
The Lord Lieutenant of Hertfordshire
Chris Luff
Susanna Lyell
Gus Machado
Johanna Mason
Mike Master
Cllr Graham McAndrew
S Brian McManus
Fergus McMullen
Meenal and Rishi Sachdev Foundation
Christopher Melliush
Mercer & Hole
Penelope Meredith-Harvey
H Alan Merriman
Carmelite Monastery
Graham Monks
Cllr Paul Morris
Melissa Murdoch
Opro International
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Ann Parkinson
Pearldrop
Michelle Perkins

John Peters
Heather Philips
C Pinnington
Mike Plant
C A Quayle
Anna Rankin
Rathbones
RO Group
Diana Rose
Michael Rose
Richard Ross
Edward Rowlandson
Richard Rowlandson
John Saner
Cllr Ralph Sangster
Segro Plc
Andrew Sheaf
Carole Sheldrick
Charles Sherwood
Stephanie Belton Photography
Andy Sweet
Deborah Taverner
Angus & Libby Thirlwell
Melvin Thomas
Simon Tilley
Nigel Tully
Maggie Turner
Lady Verulam
Stephen and Vanessa Walduck
Philip Waller
Rebecca Ward
David Webster
Janie Wentworth-Stanley
Michael Wentworth-Stanley
Graham Westwell
Caroline Wigin
Penny Williams
Robert Wilson Stephens
D Yates
UKCF
University of Hertfordshire

Charitable Trusts

The Antony Hornby Charitable Trust
Blandford Trust
Burton Charitable Trust
Connell Trust Fund
The Corbett Family Charitable Trust
COSARAF Charitable Foundation
David Wentworth-Stanley Charitable Trust
Frank Litchfield Trust
Gretna Charitable Trust
Herts in Trust
John Apthorp Charity
Laing Family Trusts
Meenal and Rishi Sachdev Foundation

Fundholders

Affinity Water
Alphonse Fund
Arrowsmith Family Fund
Austin's Charity Trust
Bishop's Stortford Hospital's League of Friends Fund
Blandford Trust
Britvic Fund
Bryan Family Fund
Bryan Newman Fund
Buxton Family Fund
Cereal Partners
Charles Forster Legacy Fund
Chauncy Charity Fund
Chris & Fionna Grigg Fund
Cogs Trust
Connell Family Fund
Corbett Family Fund
Dacorum Community Trust
David Laing Family Fund
David Poutney Fund
East Herts Community Chest
Elliston Family Fund
Fearon Family Fund
Frank Litchfield Trust
Go4it
GPW & SKW Fund
Graham Rowlandson Foundation
Great Munden Rural Communities First Fund
Griffin Family Fund
Hadley Trust Fund
Harpenden Building Society
Harpenden Music Foundation
Hertfordshire Children's Fund
Herts in Trust

2019 London Marathon runners

Simon Armstrong
Rebecca Coakley
Lawrence Court
Kelly Cox
Robert Deering
Cheryl Dobson
Ben Evans
Anthony Gale
Richard Llewellyn
Hayley Peach
Kate Poole
Paul Reynolds
Neil Shipley

Herts 100
High Sheriff of Hertfordshire
Howard Family Fund
Hulm Woolcott Fund
John Fearon Family Fund
John Groom Memorial Fund
Keith Cockman Fund
Matt Scales Fund for Aspiring Musicians
MT and SD Burton Fund
Myers Clark Fund
Nigel Copping Fund
Oaken GRE Fund
Office of the Police and Crime Commissioner for Hertfordshire
Pamela Reed Fund
Percy Fund
Peter Woodpecker Fund
PwC
Quercus Fund
Ron Groves Memorial Fund
Savage Family Fund
Segro Fund
Slough Estates
St Albans Fund for the Future
St Albans Mayor's Bursary Fund
Stefanou Foundation Fund
Stevenage Community Trust
Sue and Dave Smith Fund
The 3T's Family Fund
Tilley Family Fund
Trenchard Family Fund
Trower Family Fund
Watford FC Charity Fund
Wendy Thomas Youth Development Fund
Wooden Spoon GRE Fund

Our appreciation

The staff and trustees would like to express their profound gratitude to Caroline McCaffrey for her dedicated contribution to HCF which spanned over an impressive 25 years. Caroline joined HCF as a trustee in the very early years of HCF, a role in which she continued for 17 years before becoming a co-opted member of the grants committee. Caroline also played a significant part in the founding of HCF Children's Fund alongside friend, Johanna Mason. Together they fundraised to help local families in crisis with small and immediate grants. Thanks to Caroline and Johanna HCF continues to support vulnerable local families when they need it the most. We thank Caroline for her tremendous generosity of time, expertise, and leadership which has underpinned HCF's ability to help local people, for generations to come.



Myers Clark is proud to support the Hertfordshire Community Foundation and the work that it does.

We look forward to continually working with them in the year ahead.

@MyersClark1
 www.myersclark.co.uk
 01923 224411



We would also like to thank Gerald Corbett, Jo Connell and John Palmer who all retired from HCF's board following nine years of service. Their leadership, dedication and exceptional service to the communities of Hertfordshire has driven HCF forward and our communities will reap the benefits for years to come. We are pleased that Gerald, Jo and John have all agreed to continue their support by becoming HCF Ambassadors.



HCF also owes a special debt of gratitude to the Countess of Verulam CVO who steps down as our President after 12 years. Robert Voss CBE, CStJ, Lord Lieutenant of Hertfordshire takes over from Lady Verulam, who will continue to support HCF as our Patron.



Our people

President:

The Countess of Verulam (to Sept 19)
Robert Voss CBE, CStJ, Lord-Lieutenant of Hertfordshire (from Sept 19)

Patron:

The Countess of Verulam (from Sept 19)

Trustees:

Henry Holland-Hibbert (Chair from Sept 19)
Anna Bates
Jill Burridge
Sally Burton DL
Jo Connell OBE DL (to Sept 19)
Gerald Corbett DL (to Sept 19)
Cllr Terry Douris
Suzy Harvey
Will Hobhouse
Gus Machado
Brig. John Palmer DL (to Sept 19)
John Saner
Simon Tilley
Maggie Turner OBE
Suzanne Westlake
James Williams MBE

Staff:

Helen Gray	Foundation Director
Georgina Bawden	Grants Manager
Alan Clarke	Finance Manager (to June 19)
Simone Deans	Office Manager (from May 20)
Helen Doubal	Programmes Manager (Head of Grants from April 20)
Sarah Elliott	Project Consultant (HCF Training & Development to Sept 19)
Danielle Hood	Marketing Officer
Louise Marron	Project Manager (HCF Training & Development from Sept 19)
Maureen Palmer	Grants Administrator
Ana Siewniak	Project Coordinator (HCF Training & Development)
Nicola Stokes	Grants Manager
Sarah Tisdall	Office Manager (to March 20)
Susan Waite	Finance Manager (from June 19)

Thank you to Alan Clarke, Sarah Elliott and Sarah Tisdall for their hard work, we wish them all the best for the future.

Volunteers:

Our activities are enhanced by the help of numerous volunteers for which we are hugely grateful. We would especially like to thank:

Hannah Constantinidi
Biagio Fraulo
Nick Powesland
Theo Tilley
Alex Wiltshire

Accreditation



UK COMMUNITY
FOUNDATIONS
MEMBER

Personal, caring and independent.

The complete funeral service

24 hour service
•
Private Chapels of Rest
•
Memorial Stonemasons
•
Funeral Plans
•
Own Crematorium

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HITCHIN • 01462 438422
KNEBWORTH • 01438 812365
BUNTINGFORD • 01763 274111
WELWYN GARDEN CITY • 01707 390018
WELWYN • 01438 714686
HERTFORD • 01992 582052
WARE • 01920 468551
LETCWORTH • 01462 684292

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