

Annual Review | 2022/23

PARMIST LEEANNAS WISH

About us

Hertfordshire Community Foundation makes local giving easy. Through our expert knowledge, we identify areas of greatest need in the county and give vital support to small charities working to improve the lives of vulnerable people. Donations from individuals, families and businesses enable HCF to support local causes that matter.

Our mission

To help those in most need in Hertfordshire by raising funds and connecting philanthropy to community needs and opportunities.

Front cover: Leeanna's Wish CIC provides engaging and enriching activities in a safe place to those most at risk of social exclusion. Grant funding has allowed them to expand their services and provide expert assistance to young people facing elevated risks of engaging in harmful behaviours.

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Welcome from the Chair & CEO

We are delighted to share with you our latest annual review, showing a snapshot of some of our work over the last year.

By distributing funding and support to grassroots charities and community groups, HCF continues its steadfast commitment to addressing the most pressing social needs in Hertfordshire.

In the last year our grant-making soared to a remarkable £5.2 million, following the delivery of two significant pass-through funds and our own appeals. This is the fifth year of consecutive growth. But our success is not about numbers; it's about making a real impact. Thanks to the support of individuals, families and organisations our grants are making a real difference to local people's lives.

Notable grants programmes during the year have included the Holiday Activities and Food Programme (addressing the triple inequality of food poverty, physical inactivity and social isolation) and Community Opportunities and Day Activities Fund (a programme supporting the delivery of elderly day care services addressing loneliness and isolation). Both programmes were made possible thanks to funding from Hertfordshire County Council.

Although HCF's grant making has grown, much of this funding is temporary and may not be sustainable in the medium to long term. As a result, a key priority remains to grow our endowment by engaging new fund holders wishing to support local philanthropy. To achieve this ambition and to accelerate income growth, HCF is pleased to welcome Amanda Jansen as HCF's new Head of Philanthropy.

When we grow our endowment, we're not just building numbers; we're building resilience. It enables us to jump into action when the community needs us most. These last few years have certainly shown us just how important it is to be flexible and responsive to change.

On behalf of the Board of Trustees, we express our gratitude to James Williams and Will Hobhouse, who stepped down as trustees during the past year, yet continue to actively engage with us as HCF Ambassadors. James provided invaluable legal expertise, guiding us on governance matters, while Will's dynamic energy propelled our Communications & Development Committee and the transformative Building Effectiveness programme. HCF and the numerous charities benefiting from this initiative deeply appreciate his contributions. We extend our thanks to Will for his instrumental role in organising the Harry Potter fundraising dinner in May 2022, which raised over £150,000 for local causes!

Furthermore, we warmly welcome our new CEO, Paul Robin, who is embracing his new position, along with Syd Nadim and James Hopkins, both of whom have recently joined our esteemed Board of Trustees.

Our immense gratitude extends to our supporters, dedicated staff, trustees, volunteers and generous donors. We appreciate everyone's efforts as we endeavour to enhance the well-being of Hertfordshire, striving to make it a better county for all.



Henry Holland-Hibbert HCF Chair

An introduction from our CEO

Since joining the team in May 2023, I have had the privilege of meeting many of Hertfordshire's small charities firsthand. It is humbling and inspiring to see just how much of a difference their efforts are making in our local communities.

I am honoured to lead a team striving to positively impact our county. HCF's mission resonates with me: fostering local giving, bettering vulnerable lives and strengthening Hertfordshire communities.

The demand for HCF's support has risen steeply during the pandemic and the ongoing cost-of-living crisis. Through grant funding, HCF continues to back the tireless efforts of grassroots charities that serve local people.

I wholeheartedly believe in the crucial role these groups play as community cornerstones. They provide refuge, combat food poverty and address isolation, amongst other issues. They offer a helping hand to those who need it most. I am proud to be a part of HCF and working with our supporters to improve the lives of local people.



Paul Robin HCF CEO

DRUM provides low-cost day activities and support to adults with physical and/or sensory disabilities and their carers in South West Herts.

DRU

Understanding our county's challenges

Over the past year, HCF has maintained its focus on supporting Hertfordshire's most deprived communities and supporting individuals facing hardship.

Grants continue to support groups and organisations that are tackling the lingering effects of the pandemic and navigating the financial strains caused by the cost-of-living crisis, which have heightened the demand for HCF's support. We remain vigilant and continue to closely monitor emerging needs, including utilising insights from census data to better understand the diverse communities of Hertfordshire.

Some key statistics* include:





1,200,600 Estimated **population** of Hertfordshire as at 30 June 2021



Of the estimated **population** of Hertfordshire at mid-2021, **205,571 (17.1%)** were aged **65 and over**



In March 2021, **10.7%** of households in Hertfordshire were **lone parent** households



9.6% (23,787) of children **under 16** live in families in relative **low income** in Hertfordshire

*Source: DWP, Children in Low Income Families (2021/22)



14.4% (172,675) of

Hertfordshire residents assessed themselves as **disabled** under the Equalities Act 2010 compared to 17.3% in England



In 2020, **11.2% (55,141)** of households in Hertfordshire were estimated to be in **fuel poverty** (LILEE measure)

*Source: BEIS, Sub-regional fuel poverty



14.7% of residents (aged 16 years and over) in Hertfordshire in 2021 had **no qualifications**



35,371 (3%) of residents in Hertfordshire in 2021 had **bad health**



2.1% of residents aged 5 years and over in Hertfordshire in 2021 provided 50 or more hours of **unpaid care** a week

*Source: DWP, Herts Insights - managed by the Community Intelligence team within Hertfordshire County Council's Resources department

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We're accountants, but we do a lot more than sorting out your books and saving tax. We'll be your sounding board and confidant, freeing up your time to talk about the future, and providing you with the financial insight to live it.





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> www.myersclark.co.uk - e. enquiries@myersclark.co.uk t. 01923 224411 Egale 1, 80 St Albans Road, Watford WD17 1DL

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I had no confidence. I was at my very worst with my depression. DRUM have given me my confidence and life back. To be honest, it's been my lifeline. They feed us lovely home cooked meals and there are also day trips which I love going to. As I said before, if it was not for DRUM I might not be here today.

2022/2023 at a glance

Thanks to the generosity of our new and existing donors we were able to:



Award **£5,211,664** in grant support, the 5th consecutive year in which grants awarded exceeded £1m

Reach and support in excess of **100,000** beneficiaries





Provide **455** grants to individuals and families



Offer 1:1 advice and guidance to **33** organisations through our team of advisors







Deliver our sixth Building Effectiveness strategic development programme supporting 10 organisations Pro cha

Provide **528** grants to charities and groups

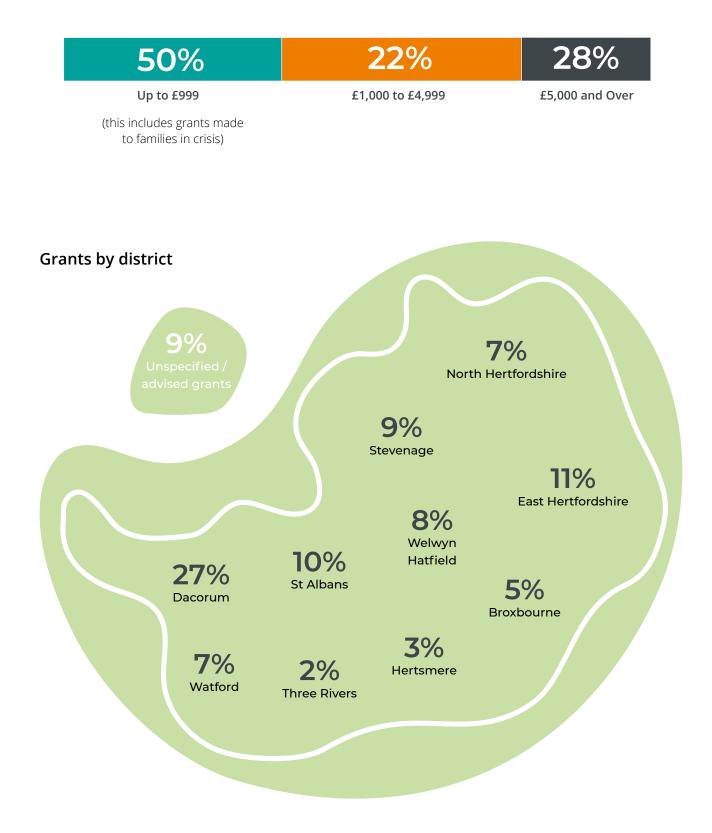


Support **23** tutors who gained a Level 3 Award in Education & Training

Train **7** trustee boards through the 'Better Boards' programme

2022/2023 at a glance (continued)

Grants by size



2022/2023 at a glance (continued)

Grants by theme



4% Education & work



Deprivation



1% Housing & homelessness



2% Environment



1% Emergency response



5% Crime & safety



17% Health & well-being



19% Strong communities



Looking back on 2022/2023

Increasing our impact



During the year we were delighted to establish 6 new endowment funds. These included:

Cllr Paul Seeby established the Broxbourne Borough Community Fund in July 2022. He aims to raise funds in his Mayoral year reflecting his ambition to help those in the Borough of Broxbourne. Future Mayors of Broxbourne will be invited to support the fund, helping to build a lasting Mayoral legacy.

Sarah and James Hopkins set up the Hopkins Family Fund in August 2022. The Fund will support groups helping to tackle need and deprivation in the county. Hertfordshire is not only the county where Sarah grew up, but it is also where they raised their family together. When asked why they chose to start a fund with HCF they said;

"There is so little government funding going to small community groups and yet society would struggle without all the things they do in our communities. We have always supported local charities and organisations but it is not always easy finding out what and who to support and when. HCF is so well connected in Hertfordshire – it has invested time to establish where to direct its funding resources both in terms of sectors as well as specific charities. If you want to do something in Hertfordshire, you should look no further than HCF.

We wanted to make a difference on our doorstep, and it matters that we can do something in places we know. There are so many things that hit the headlines which we all support but there are also so many things in our neighbourhoods that need support too and struggle to access funding. Donating to HCF is a really good and easy way to support local charities and organisations without all the administrative fuss and legal costs of doing it yourself or starting your own charitable fund. You also have a choice as to where to direct your funds so you can support things according to your interests and priorities. The team at HCF has been so helpful and thoroughly professional in the way they go about their business, so it has been a very easy process."

To find out more about setting up your own endowment fund please contact Amanda Jansen, Head of Philanthropy at amanda.jansen@hertscf.org.uk or call 07711 143267.

Magical fundraising

Warner Brother Studios provided the perfect setting for our 'Harry Potter' themed fundraising event on 12 May 2022. We are grateful to the organising committee for all their hard work which was headed up by Will Hobhouse. We welcomed over 200 guests to the magical evening and raised in excess of £150,000 – reflecting the incredible generosity of everyone who attended.



Walking for a good cause

On a beautiful sunny day in early May, HCF Ambassador Henrietta Buxton generously hosted a charity walk for the second year running. Over 50 people enjoyed the walk which spanned approximately five miles and included Benington farmland and bluebell woods, along with the historic Lordship garden. Our heartfelt thanks also go to Richard and Susanna Bott, who kindly opened up their home and gardens for the event. Should you be interested in attending next year's Spring walk please email marketing@hertscf.org.uk.



When someone is rough sleeping or facing the immediate threat of street homelessness in Watford, New Hope's Haven becomes their lifeline – providing essential necessities like food, clean clothes, showers, and invaluable support. Grant funding contributed towards providing comprehensive support for people with No Recourse to Public Funds.

Looking back on 2022/23 (continued)

Championing addiction recovery

On 1 June 2022 a team from HCF joined the High Sheriff of Hertfordshire, Dr Sally Burton DL, for a very special road trip around Hertfordshire to celebrate 'Love Herts Day'. The day aims to highlight the essential work that local charities do to support vulnerable people across Hertfordshire. The group visited four inspiring charities, each with a focus on supporting addiction recovery, the High Sheriff's theme for her year in office.



Your Workforce: Your Future 2022

Our annual training event was held on 27 September 2022, and took place at the Focolare Centre for Unity in Welwyn Garden City. The event offers essential training insights and features speakers aimed at benefiting charities in Hertfordshire. This year's theme was centred around 'Staff Retention and Well-being.' Notable contributions included a talk by Prospectus Recruitment, shedding light on recruitment strategies within the charity sector, and insights from Mind in Mid Herts emphasising the critical role of mental health in staff retention and support for charities. The event proved to be a valuable opportunity for networking and idea sharing among participants within the local charitable sector.



London Marathon

12 courageous people, among them Suzy Finighan (pictured), participated in the 2022 London Marathon, collectively raising over £23,000 for HCF. If you're inspired to run the London Marathon for HCF we would love to hear from you. Email **office@hertscf.org.uk** to register your interest.



Annual reception

The picturesque setting of Brocket Hall served as a splendid venue for HCF's Annual Reception held on 9 November 2022. This gathering offers a chance to express gratitude to our supporters, offer insights into our ongoing initiatives, and share our plans for the forthcoming year.



We extend our appreciation to Michael Longshaw and the Brocket Hall team for their gracious hospitality in hosting this event.



Imagination D

Imagination Dance CIC deliver specialised, tailor-made dance sessions including wheelchair dance, dance for dementia and dance clubs in SEND schools. Grant funding contributed towards dance classes in Stevenage targeting over 60s and adult wheelchair users.

Looking back on 2022/2023 (continued)

Hertfordshire Trustee Conference

In partnership with #Teamherts Volunteering, we hosted the 4th Annual Hertfordshire Trustee Conference during Trustees Week on 9 November 2022. Trustees from diverse organisations across Hertfordshire gathered at the exquisite Fletchers Lea venue within The Ware Priory and enjoyed speakers guided by the theme 'Fit for the Future'. Additionally, an interactive workshop afforded trustees the opportunity to openly discuss concerns and propose solutions to enhance their boards and organisations.



Legacy month

November 2022 was HCF's inaugural 'Make a Will' month. We teamed up with Longmores Solicitors, Taylor Walton and VWV Solicitors and provided the opportunity for anyone wishing to write/modify their will and include a gift to HCF to receive a 50% discount off their standard will writing services.

Should you be considering leaving a gift in your Will we would love to speak to you about the impact you would like to have on our community. Contact Amanda Jansen, Head of Philanthropy at **amanda.jansen@hertscf.org.uk** or call **07711 143267.**

A brand fit for the future

We were excited to undergo a rebrand at the end part of 2022. HCF has evolved and our previous branding did not reflect our values or vision. The new branding was developed with the input of staff, volunteers, the Board of Trustees and a selection of fundholders, ambassadors and charity representatives. Our thanks go to Right Angle Creative for their generosity and creativity in developing our new look at a charitable rate.

Help over the winter

Our 2022/23 winter appeal raised over £45,000 to help local residents facing isolation, hunger or fuel poverty during the winter months. Donations included funds raised by Patrick Perry and Marty Dewhurst, who donated the proceeds of an organic Christmas tree sale to the appeal, and Simon Chang who raised money by running on a treadmill on Boxing Day.



Honorary patron

HCF was honoured to be selected as an honorary patron of the Hertfordshire Chamber of Commerce, marking the commencement of a three-year partnership. Within this collaboration, the chamber will actively engage in fundraising during their key events, such as the Women in Leadership



Conference, the Inspiring Hertfordshire Awards, and their distinguished black-tie dinner. In 2022, a generous contribution of \pm 5,000 was gratefully received from one of these events.





High Sheriff Awards

On 9 March 2023, the 2022/23 High Sheriff of Hertfordshire, Dr Sally Burton DL, publicly recognised and rewarded ten charitable projects at the 2023 High Sheriff Awards ceremony. The Awards celebrated organisations which support people dealing with some of the challenges exacerbated by the pandemic, with a special emphasis on mental health issues, mainly those involving addiction to drugs and alcohol, and the problems which stem from addiction such as domestic abuse and homelessness.

Lunch and learn

Over the past year HCF has hosted a series of philanthropy lunches for businesses, professional advisors and individuals wishing to find out more about HCF and the impact of local charitable giving. Thank you to all our hosts and attendees. Should you know of someone who might be interested in charitable giving in Hertfordshire please contact Amanda Jansen, Head of Philanthropy at **amanda.jansen@hertscf.org.uk** or call **07711 143267.**



Exceptional fundraising

Throughout the year we were fortunate to have several people conduct fundraising initiatives that greatly contributed to The Hertfordshire Children's Fund.

Donations included a cheque of £1,200 from John Lewis Welwyn Garden City; Annette and Rich Leach participating in an impressive 6-hour spinathon, and Realm Partners hosting a charity bake sale, adding to the collective efforts in raising funds. We extend our heartfelt gratitude to everyone who participated in these events and generously supported our cause.





Due to the cost of living crisis, we have witnessed elevated demand for our services from the most vulnerable citizens from all communities within the Borough of Hertsmere. Our Foodbank has the mission to support people who live in crisis and in food poverty, and your grants have enabled us to continue our vital work.

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Julian Milner, Chair of Trustees, Borehamwood Foodbank

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Case studies

Along with other community foundations across the UK, HCF is adopting the UN Sustainable Development Goals (SDGs) to complement its grant making and training activities and to support operational culture. HCF has selected six of the SDGs to focus on, prioritising those that best align to our grant making activities.



See above:

HCF has selected **six** of the SDGs to focus on, prioritising those that best align to our grant making activities.

Forging connections →√• •

Following a period of growth **Grove Cottage** applied to return to HCF's bespoke development programme for charities, the Building Effectiveness programme. Grove Cottage is the home of Mencap Bishop's Stortford and they provide a range of activities for adults and children with a learning disability. The charity is growing and recognised the need to strengthen their organisational structure and strategic plan.



"The combination of workshops, access to a mentor and networking opportunities is helpful, not only in shaping strategic thinking but also triggering ideas for short term improvements. We at Grove Cottage would recommend it to any charity seeking to improve their organisation."

Claire Arnold, Trustee, Grove Cottage.

Case studies (continued)

Inclusive activities

DRUM provides low-cost day activities and support to adults with physical and/or sensory disabilities and their carers in South West Herts. They received a 'Community Opportunities and Day Activities' grant, a programme made possible thanks to funding from Hertfordshire County Council Adult Care Services. The funding enabled them to expand their services and continue uplifting the lives of those with physical and/or sensory disabilities.



Addressing hunger



Hearts Helping Herts run a Food Pantry Service supplying food to vulnerable people, including children. Demand has increased significantly in recent times and we're pleased to have provided a grant towards emergency food thanks to funding from Hertfordshire County Council as part of the Government's Household Support Fund.



Opportunities for children with disabilities $-\sqrt[-1]{2}$

Playskill offers free early intervention services and support to children with disabilities and their families in Hertfordshire. Their mission is to assist parents both practically and emotionally, while empowering children to develop essential physical and communication skills, ensuring they receive the best possible start in life. They received a grant from the Quercus Fund to support one of their Watford based groups for the Spring 2023 term.

"From the beginning of our time with Playskill, it has been apparent that the focus was not just on helping Maeve directly, but on helping us as a family to tackle the challenges together."



Case studies (continued)

Food and empowerment



Borehamwood Foodbank takes a holistic approach to address local community challenges, offering a hand up not just a handout. Escalating living costs and energy prices have squeezed many households who were already struggling desperately, still further. The Foodbank received a Household Support Fund grant towards purchasing food vouchers amid declining food donations. A further grant from this fund also enabled energy voucher distribution. The fund was made possible thanks to Hertfordshire County Council as part of the Government's support for households. Additional support for the foodbank also included a grant from HCF to provide essential school uniforms to those who couldn't afford them, easing the burden on vulnerable families and an advised grant of £4,493 from Affinity Water towards fuel support vouchers.



Warm spaces show the power of community care, beacons of empathy, enriching lives, and fostering a sense of belonging within the community.



Community hearts



Thanks to the Warm Spaces grant programme funded by Hertfordshire County Council, **St. Clement Turnford** has become a vital community hub. During winter, it transformed into a welcoming Warm Space, open every Tuesday. It offers free tea, coffee, hearty soups and fresh bread, providing both comfort and connection beyond its religious roots. The initiative's impact is especially felt by local refugees residing in nearby hotels, who face challenges in meal preparation and a loss of purpose. St. Clement Turnford responded by opening their kitchen. Here, refugees regain the ability to prepare traditional meals, restoring their sense of identity and unity. This initiative also sparked retired teachers to offer English lessons, fostering not just language skills, but also understanding. Formed in response to the pandemic, Sebby's Corner aids families in poverty, including Afghan and Ukrainian refugees.

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Sebby's corner received a grant towards providing £50 grocery vouchers to the neediest families, easing the cost-of-living crisis.

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Case studies (continued)



Pathways out of problem debt



Harpenden Money Advice help people effectively manage their debts and financial problems, including those facing eviction, court appearances and problem debt. Their experienced advisors go beyond simply presenting the available choices; they proactively engage with clients' creditors on their behalf, ensuring comprehensive support throughout the journey towards debt freedom or self-sufficiency. A multi-year grant of £1,000 per year for five years from the St Albans Fund for the Future has enabled them to sustain and grow this much-needed service during a time of escalating demand.

"Clients come to us depressed, stressed, with a sense of hopelessness, guilt and shame. We help lift them out of those emotions."

Ending holiday hunger

Imagination came to life at the **Expressions Academy CIC's** storybook-themed holiday club. The camp included a blend of games, crafts, and dance and drama workshops, all inspired by popular tales. Beyond the activities, young participants also learnt about food preparation and the importance of healthy eating. The camp, along with 492 others, was made possible by grants through the Hertfordshire's Holiday Activity and Food Programme (HAPpy) funded by The Department for Education in partnership with Hertfordshire County Council. Taking place during Easter, Summer, and Winter school breaks, these camps provide a range of fun experiences, and a nourishing meal, free for children aged 4 to 16 eligible for benefits related free school meals.



Case studies (continued)

Renewing hope

The Arts Seen CIC uses photography to create projects that enhance the lives of those who have suffered from being homeless and are rebuilding their lives. The Emmaus Journey' teaches the skill of composing meaningful photos and culminates in an exhibition. They used the online Crowdfunder Hertfordshire platform to raise both awareness and donations for the project. Headed up by Christopher Hall, it is a project close to his heart as a similar project inspired him to be a photographer while he was homeless. The donations were match funded with a grant of £500 from Hertfordshire County Council's Community Innovation Fund, which is managed by HCF. Christopher was recently awarded the Special Contribution Award by The Guild of Photographers for his involvement in the project.

People affected by homelessness explore their experiences through photography.



Empowering families in crisis

HCF's Childrens Fund provided 448 grants to local families in crisis in 2022/23. Applications to the fund continue to grow with application numbers doubling year on year. This reflects the huge and growing pressures faced by local residents experiencing the impact of the cost-of-living crisis. Through applications from health and education professionals, HCF provides grants of up to £500 to local families in need to purchase essential household items including children's beds, ovens, washing machines and fridges.



This year's grant recipients included a young mother and her baby who fled from abuse. Financial constraints left them without essential white goods, relying on friends and family to cook for them or eat snacks and convenience food. A grant from the Hertfordshire Children's Fund purchased the family a cooker, the relatively small grant paved the way for nourishing meals and a renewed sense of control.

Should you be in the position to support the Children's Fund you can make a donation via our website: www.hertscf.org.uk/hertfordshire-childrens-fund-donors

"When I called the mum to let her know we've managed to source funding and have a new oven on order for delivery on Saturday, she cried with relief and happiness, and couldn't thank me enough."

Why give through HCF

It is easy to assume that Hertfordshire is a universally affluent county, but a closer look reveals that deprivation exists in every borough. Unfortunately, the enduring wake of Covid-19 and the relentless grip of the cost-of-living crisis have only magnified these challenges. It has never been a better time to consider supporting your local community.

At Hertfordshire Community Foundation, we are committed to transforming your goodwill into real change for the communities of Hertfordshire. Our mission is simple yet powerful: to empower individuals who wish to make a difference in the lives of fellow Hertfordshire residents.

Donations received from local individuals, families and businesses are converted into vital grants for grassroot charities and voluntary groups working to improve the lives of vulnerable people and create stronger local communities in Hertfordshire.

It is these small charities and voluntary groups that are at the heart of our communities. They have a deep understanding of the issues that they seek to address. Many are run by volunteers and, unlike larger charities, they have a limited ability to fundraise.

Together with our donors, we provide support to tackle the specific problems facing our communities. Every penny donated to Hertfordshire Community Foundation stays in Hertfordshire.

At Hertfordshire Community Foundation we make local giving easy.



Our donors benefit from:

- Expert philanthropic advice to meet individual giving goals
- Access to specific local projects, causes and initiatives that match their areas of interest
- Expert knowledge of the needs of Hertfordshire communities
- End to end management of the grant making process
- Full due diligence and monitoring to ensure real impact

In addition to our grant making we also provide training and development opportunities to the local voluntary sector. This includes delivering training programmes to develop fundamental skills as well as mentoring and development programmes that support the longer-term development and sustainability of the sector.

For further information or to arrange an informal conversation please contact

amanda.jansen@hertscf.org.uk

Cuffley Care Day Centre provide an enriching environment for those with Dementia, Parkinson's and disabilities, to enhance quality of life, independence, and friendships, while reducing isolation. The group received funding through the Community Opportunities & Day Activities Grant programme.

How to give

Charitable giving through HCF is one of the easiest ways to support causes that are close to your heart, in a way that suits you.

HCF looks after all the paperwork, takes care of the accounting and makes informed recommendations based on your giving preferences.



Support Love Herts

You can make one-off or regular donations to the Love Herts appeal. This appeal pools together donations of all sizes to support a range of causes reflecting the needs of our county.



Set up a named fund

A fund in your name is a simple and effective alternative to setting up your own charity or trust. It gives you the opportunity to choose the cause and projects that you wish to support, with the support of local expertise to ensure that your giving is effective and used wisely.



Provide sponsorship or in-kind support

Giving doesn't always have to involve making a financial contribution. Your time, skills or networks can all help the work we do.



Trust transfers

We work with charitable trusts to find solutions to help unlock dormant funds that have become inactive over the years.



Leave a gift in your Will

Leaving a legacy in your Will is a simple way to go on helping your community for generations to come. You may choose to allocate your gift to one of our existing funds or establish a named fund in your memory.



Give online

Our online giving page is a quick and easy way to make a one-off donation or regular payment to HCF. To make an online donation simply visit www.hertscf.org.uk and click on the 'donate' button.



Become a Friend

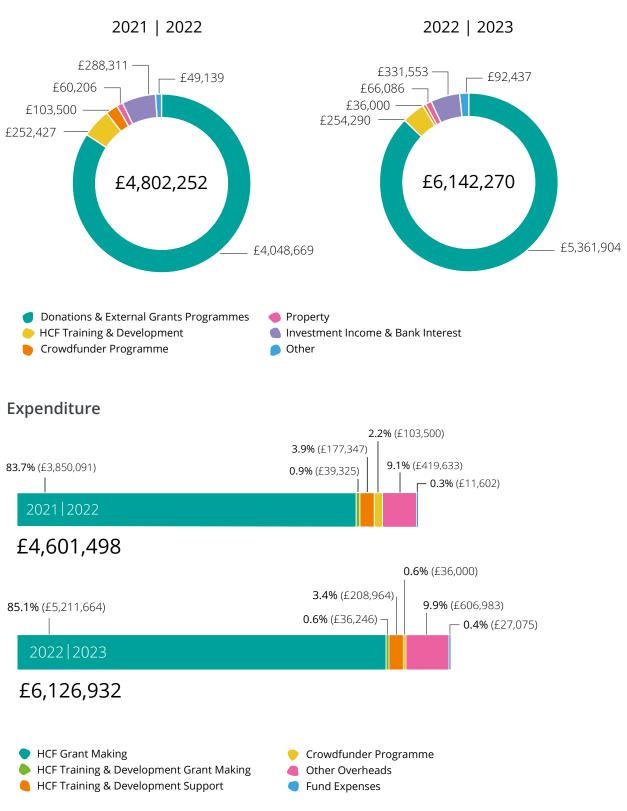
By becoming a Friend of HCF your regular donations support small, grassroot community organisations that work hard to improve the quality of life for people across the county.

HCF offers flexible and customised solutions for your charitable giving.

For further information please contact amanda.jansen@hertscf.org.uk

Financial overview

Income



A grant from HCF is helping to provide refugees with bikes. The initiative allows access to employment, social activities, improved opportunities, social inclusion, and eco-friendly transportation.

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With thanks to

Our donors

The generosity of our donors enables us to support local community groups working to change lives.

Thank you for the part you have played in strengthening our communities. Supporters during the financial year to 31 March 2023 include:

- Affinity Water
- Lawrence Alpren
- Austin's Family Funeral Directors
- Charles Bailey
- Michael Baker
- Wesley Barlow
- Roger Barnes
- Bayford Parish Council
- Sarah Beazley
- Kate Belinis
- Stevenage World Forum
- Nancy Bennett
- David Blake
- Blandford Trust
- James Blount
- Harry Bott
- Wendy Burrell
- Jill Burridge
- Sally Burton
- Burton Charitable Trust
- Bushey & Oxhey Methodist
 Church
- Henrietta Buxton
- Nicholas Buxton
- Gillian Calderbank
- David Cansdale
- Penny Carey
- Charles Cecil
- Patricia Clark
- Alan Clarke
- Alexander Clarkson-Wild
- Richard Cobham
- Keith Cockman
- Kitty Cole
- Connell Trust Fund
- A M Cooke
- Cosaraf Charitable Foundation
- Kelly Cox
- Jim Crauford
- Dagnall Street Baptist Church
- John Darling
- David Wentworth-Stanley Charitable Trust

- Phillipa Davies
- Vincent Davies
- Simone Deans
- E Dearsley
- Donald Byford D Charitable Trust
- Sarah Donaldson
- Mathew Donnelly
- Zoe Dunn
- Charles Elliott
- Richard Elliott
- Ian Ross Farnsworth
- Farrer and Co
- John Fearon
- Suzanne Finighan
- Stanley Fisher
- Kevin R Fitzgerald
- Judith Flannery
- Cynthia Fletcher
- Simon Floyd
- Frank Litchfield Trust
- Mass Fraulo
- Gerald Freedman
- Rosemary French
- Friends of Bushey Seniors
- David Fryer
- Tony Gilbert
- The Go4it Fund
- Sharlie Goddard
- Marilyn Goreham
- Simon Graham
- Grandley's Place
- Liz Green
- Fionna Grigg
- Nicholas Halsey
- Stephen Hammersley
- Bryan Hammond
- Harpenden Building Society
- Suzy Harvey
- Linda Haye
- Oliver Heald
- Charles Hedges
- Hertfordshire Chamber of Commerce

- Hertfordshire Constabulary
- Hertfordshire County Council
- Philip Hinchliff
- Henry Holland-Hibbert
- Dominic Hopkins
- James Hopkins
- Sarah Hopkins
- Keith Howard
- Ionathan Kane
- Michael Ketley

Michael Knibb

Ann La Marche

Krishin Lawson

Amy Le Coz

Andrew Leach

Annette Leach

John Lewis

Casey Lynch

lan Magnus

Charles Mason

Johanna Mason

Caroline McCaffrey

McMullen Brewery

Christopher B Melluish

Mercer & Hole Chartered

Penelope Meredith-Hardy

Yimei McCaee

Accountants

Gerald Moore

Anna Morrison

Nicholas Moss

Linn Moyster

Accountants

Stuart Nagler

Syd Nadim

Gordon Morrison

Myers Clark Chartered

Tom Morkill

Paul Morris

•

Michelle Machado

William Herbert Laming

- David Kitson
- Dave Kittle

With thanks to (continued)

- Joan Newman
- Paul Nicholas
- Opro International
- John Palmer
- Ann Parkinson
- Benjamin Parnell
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Charitable trusts

Connell Trust Fund

Burton Charitable Trust

Chaldean Charitable Trust

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Blandford Trust

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Trust

- David Cansdale
- Charles Cecil
- Paul Cherry

- Jo Connell
- Gerald Corbett
- Edward Cox
- John Fearon
- Sarah Free
- Nigel Gardner
- Tony Gilbert
- Liz Green
- Neil Hayes

- Malcolm King
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David Wentworth-Stanley

Donald Byford D Charitable Trust

Graham Rowlandson Foundation

Harpenden Building Society

Charitable Trust

Charitable Trust

Frank Litchfield Trust

• Richard Roberts

Edward Rowlandson

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Our activities are enhanced by the help of volunteers for which we are hugely grateful.

We would especially like to thank:

- Henrietta Buxton
- Nick Powlesland
- Emma Simons
- Alex Wiltshire

Accreditation



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Emma Dalton - HAPpy Training & Grants Administrator Helen Doubal - Head of Grants Ingrid Dos Santos - Office Manager Yvonne Green - Marketing and Events Co-ordinator: Training & Development Sarah Greene - Grants Manager Danielle Hood - Marketing Officer Willow Humphreys - Project Manager: Training & Development Amanda Jansen - Head of Philanthropy Toni Kitchingman - Grants Manager: Community Opportunities Linn Moyster - Finance Manager Maureen Palmer - Grants Co-ordinator Katie Purcell - Grants Manager: HAPpy programme Paul Robin - Chief Executive Officer Philippa Shaw - Project Co-ordinator: Training & Development Nicola Stokes - Grants Manager: Major Donors Christy Winn - Grants Co-ordinator

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- Mathew Donnelly
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- Casey Lynch
- Anna Morrison
- Ben Parnell
- Seatal Patel
- Peter Smyth



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