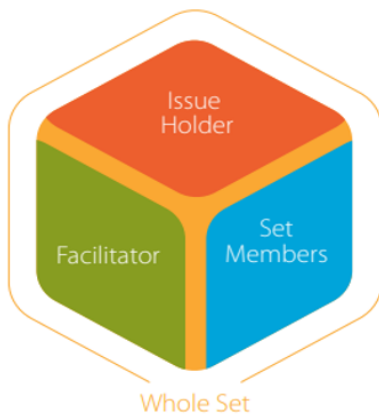


# Action Learning from Hertfordshire Community Foundation (HCF)



Helping you  
think, act and react  
differently

A safe space

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## What is action learning?

Action Learning is a way to tackle organisational issues in real time, in a safe and confidential learning environment amongst peers. Using a group coaching model, members will build their network, improve problem solving skills and ensure best practice.

It can have a transformational effect both on an individual and on an organisation.

## How does it work?

Action Learning is a structured and facilitated process. A group of peers (known as a Set) meet regularly, over a period of time, to support each other's growth through challenging and supportive discussions. Set members present live, current work issues, ideas or opportunities on which they want to change, improve or make decisions about. Learning comes from the topics shared and the reflections of the whole group.

## What is the commitment?

HCF offers facilitated Sets, fully funded, for a 5-month programme meeting once a month for 2 hours online.

Sue Pearlman facilitates Sets for Chief Executives and Senior Leaders. Adrienne Arthurs facilitates Sets for Board Chairs, Trustees and Volunteer Managers. They are both experienced ALS facilitators.